BUILDING RESILIENCE in TIMES of ADVERSITY
Dear Friends,

At Telamon-TRC, our mission is to provide education that leads to better jobs, better lives and better communities. We have done this every day, year-round, for over 55 years. But like others, we never anticipated a global pandemic.

Even in a non-pandemic world, the people we serve face barriers to education, affordable housing and jobs to adequately support their families. In 2020, our customers were disproportionately affected by the widespread upheaval of Covid-19. Layoffs from jobs, the loss of childcare and the risk of infection had a direct impact on their financial security. On top of these stressors, the requirement to home school children and learn new technology added an extra layer of anxiety. Yet, these hardworking people inspired us with their patience, resilience and willingness to adapt to a “new normal.”

Throughout 2020, we were awestruck by the resourcefulness and fortitude demonstrated by our dedicated staff members and community partners. Prioritizing safety, our employees quickly adapted to new ways of helping clients find jobs, continue their education and maintain their housing. With the generosity and support of our donors, funders and partners, we were able to accomplish more than ever before. Working together, we helped our communities maintain stability and optimism as the months of the pandemic continued.

We also cannot talk about 2020 without acknowledging the toll that racial violence and the negative political climate has taken, both on the people we serve and our employees. Channeling energy into education on voting rights and encouraging people to take part in the Census were ways for everyone to impact their community and get their voices heard.

Communities are a vital part of our mission, as contributors to the cycle of continuous, positive change. It is through partnerships that we are able create programs and services that help empower individuals and families in our communities. Our generous donors and funding contributors help to make our work possible every day. When the people we serve need it the most, they are there to lend a helping hand.

A quote attributed to Nelson Mandela states, “the greatest glory in living lies not in never falling, but in rising every time we fall.” In this spirit, we share our 2020 Annual Report: Building Resilience in Times of Adversity.

We rise. We adapt. As ever, we strive to educate and empower those we serve.

Your support has been an integral part of this work. Thank you.

Sincerely,

Suzanne Orozco
Executive Director

Mary Wedgeworth
Chair, Board of Directors
THANK YOU
to our 2020 donors and funding contributors, who make our work to strengthen communities possible.

FOR GRANTS/PROGRAM FUNDING IN FISCAL YEAR 2020
October 1, 2019 - September 30, 2020

MULTI-STATE SUPPORT
Association of Farmworker Opportunity Programs
U.S. Department of Agriculture, Child & Adult Care Food Program
U.S. Department of Health & Human Services, Administration for Children & Families, Office of Head Start
U.S. Department of Housing & Urban Development, Comprehensive Housing Counseling
U.S. Department of Housing & Urban Development, Continuum of Care
U.S. Department of Housing & Urban Development, Fair Housing & Equal Opportunity
U.S. Department of Labor, Employment & Training Administration, National Farmworker Jobs Program
U.S. Department of Labor, Employment & Training Administration; Veterans’ Employment & Training Service, Homeless Veterans’ Reintegration Program

INDIVIDUAL STATE SUPPORT

DELAWARE
The Delaware Financial Empowerment Partnership

INDIANA
Decatur County Community Foundation EmplIndy
Indiana Department of Veteran Affairs
Indiana Housing & Community Development Authority
Navient Foundation
Rapid Rehousing & Homelessness Prevention

MARYLAND
Catalyst Kitchens
Community Foundation of the Eastern Shore
Emergency Food and Shelter Program (EFSP) through DHS
Lower Shore Workforce Alliance
Maryland Department of Agriculture
Maryland Emergency Food Program through Maryland DHR
Maryland Nonprofit Recovery Initiative (NORI)
Rural Maryland Council

TENNESSEE
Dr. Adair Allen
Broden Dairy
Child Care Resources & Referral
Community Foundations of Middle TN
Daton Pediatrics
East Tennessee Foundations
East Tennessee State University
East Tennessee State University (ETSU) Audiology
Dr. Kim Hale (School Psychologist, ETSU faculty)
Dr. Harmon OD with Harmon Eye Clinic
Healing Hands
Dr. Carlo Hoskins, DDS
Dr. Christy Isbell (OT, Milligan Faculty)
Johnson City Pediatric Dentistry
Dr. Brian Kim DDS with TN department of health East Regional Health Office Division of Community Health Services
Laura J. Kress Angel Tree Fund

MICHIGAN
Chemical Bank
Michigan Department of Education
TCF Bank

NORTH CAROLINA
Altria Client Services
Church Women United of Wilmington
City of Raleigh
North Carolina Department of Health & Human Services, Division of Child Development and Early Education
North Carolina Housing Finance Agency
North Carolina Office of Economic Opportunity
North Carolina State Home Foreclosure Prevention Project
Southeastern Employment and Training Association
State Home Foreclosure Prevention Project
Triangle South Workforce Development Board
Wake County

VIRGINIA
Theodore H. Barth Foundation, Inc.
Virginia Department of Agriculture & Consumer Services
Virginia Department of Housing & Community Development
Virginia Department of Housing and Community Development, Weatherization Assistance Program
Virginia Housing Development Authority

WEST VIRGINIA
Eastern West Virginia Community Foundation
Theodore H. Barth Foundation, Inc.
Branch Bank & Trust (BB&T)
U.S. Department of Veterans Affairs, Homeless Providers Grant & Per Diem Program
U.S. Department of Veterans Affairs, Supportive Services for Veteran Families
United Way of the Eastern Panhandle
West Virginia Community & Development Office
West Virginia Community Action Partnership
West Virginia Department of Health & Human Resources
West Virginia Housing & Development Fund
West Virginia Office of Economic Opportunity
West Virginia Veterans Administration

For more information about our programs and services, please visit:
www.telamon.org | www.transitionresources.org
COMMUNITY RESILIENCE

THE ANGEL TREE PROJECT: Spreading Joy in the Midst of Uncertainty

Resilient communities lift one another up in times of need. During the Covid-19 pandemic, Telamon-TRC’s community partners reached out to offer support to farmworker families in unexpected ways.

The East Tennessee Foundation knew about Telamon’s work in Tennessee; the Foundation had awarded funding to Telamon TN for art projects in past years. Seven months into the pandemic, a senior staff member at the Foundation contacted staff at the Bybee Center in Cocke County, where Telamon offers Migrant and Seasonal Head Start services. She reached out directly to encourage Telamon to pursue support for families through the Laura J. Kress Angel Tree Fund, which helps to fill holiday wishes for children in need.

Telamon’s Bybee Center was awarded $7,500 to provide gifts for enrolled children and families. Upon receiving the award, Center staff talked with parents to ask what their children might need and want for Christmas. Their generous support enabled Telamon staff to purchase pajamas, clothing, warm coats, books, toys, as well as a trike or a bike with a helmet and a Kindle Fire tablet for each enrolled child.

In mid-December, Telamon staff organized an event at a local park where families could receive their gifts while socially distanced. A little girl who had been very shy and quiet spoke so rarely that the staff were concerned she might have a speech delay. When the child saw her present, she kept pointing to it asking, “Is that mine? Is that mine?” Once she opened it, she was so happy she couldn’t stop talking. As gifts were opened, the parents were almost as excited as the children. Through laughter and a few tears, parents thanked staff again and again, saying the gifts were more than their children had ever received for Christmas.

Maireny, a single mother, had two children enrolled at the Bybee Center during the 2020 season. She said things have been hard. “With Covid, there is less work and fewer resources for families. My kids had asked for bikes, and I was trying to save for that. But it was hard to save anything. When I saw that they got bikes, I was so excited. And then the clothes — it was all such a big help.”

The Angel Tree donation made a real difference for the families enrolled at the Bybee Center. It not only brought smiles to the faces of the children, it also relieved financial strain on parents dealing with lost wages due to Covid-19. Community partners, such as the East Tennessee Foundation have continually stepped up to support farmworker families during the pandemic, helping to build resilience within the local community. Both the financial assistance as well as this exemplary generosity of spirit have contributed greatly to the farmworker community’s ability to weather the storms of 2020.

Visit our website to read more inspirational stories about the customers we serve: https://www.telamon.org/stories
**PERSONAL RESILIENCE**

**SHARMICE: Empowered by Education**

“*I’m determined to keep building on my progress for me and my daughters.*”
—Sharmice

A young, single mom of three girls, Sharmice had never completed high school. However, she understood the importance of education and she was determined to help her daughters start off on the right track. Like her two school-age daughters, Sharmice made certain that her youngest daughter, Jay’leah, also attended TRC’s home-based Head Start program. The Head Start program offers comprehensive child development services during weekly home visits to support parenting, child development, health, and nutrition.

Even with the setback of the Covid-19 pandemic, Sharmice worked tirelessly to meet the child development and family goals set by her Head Start home visitor, Jennifer. With Jennifer’s guidance, Sharmice successfully overcame technology barriers so that Jay’leah could participate in the Head Start program. Not only did she overcome the initial challenge of learning digital technology, but she also learned how to navigate virtual classrooms at home for her three daughters ages 3, 9, and 12.

Armed with new technology skills, Sharmice gained more confidence in her ability and wanted to continue her own education. With Jennifer’s assistance and support, Sharmice attended an Indiana state program to obtain her high school diploma. Her three daughters and family were incredibly proud of her persistence. Motivated to further her education, Sharmice had planned to pursue online training to become a Certified Nursing Assistant. With her determination, we believe that she could have done anything she set her mind to.

Even in her absence, Sharmice continues to be a positive role model for her daughters. Today, her daughters live with Sharmice’s mother, Elaine. Their grandmother is steadfast in ensuring that the young girls pursue their educational goals as they grow older. With the support of their family and church, we look forward to Sharmice’s daughters carrying on their mother’s legacy of perseverance and commitment to education so that they will have unlimited opportunities for success on the road ahead.

During the development of our 2020 annual report, we learned of Sharmice’s untimely death in May 2021. While we are deeply saddened by the loss to Sharmice’s young daughters and her family, we wanted to honor her incredible story of perseverance as inspiration to others.

To learn more about our Early Childhood & Family Support programs:
www.telamon.org/what-we-do#EARLY
COMMUNITY RESILIENCE

THE FARMWORKER ASSISTANCE PROJECT: A Lifeline in the Midst of a Global Pandemic

For most people, 2020 was a year filled with unprecedented challenges brought about by the Covid-19 pandemic. Fear and uncertainty were widespread as communities tried to stay healthy and abreast of changing safety-related protocols. Unemployment skyrocketed as businesses were forced to close to prevent the spread of the virus, and many people were left wondering how they would pay their bills. Farmworkers — who are considered essential workers due to their role in supplying the nation with food — had to make the difficult choice between putting themselves and their families at risk by continuing to work or struggling to put food on their own tables.

Hundreds of farmworker families were unable to receive the stimulus checks that so many Americans depended on for financial relief. With the pandemic raging on, bills continued to pile up for many Michigan farmworkers.

Late in the fall, Telamon Michigan received some wonderful news: a generous anonymous private donation would enable the organization to provide 1,250 farmworker families with checks in the amount of $1,000 each. Established as the Farmworker Assistance Project, the focus would be on farmworkers who had been hardest hit by the pandemic.

The Telamon Michigan Team immediately put a plan in place to begin taking applications for funds. A small but mighty team of staff from Telamon’s three lines of business worked together to take hundreds of calls per day and process more than 1,200 applications within the first month of the project. Dedicated staff pulled together to review hundreds of farmworker applications, to process and distribute each individual check in person to individuals and families. With the Workforce & Career Services team taking the lead, a strategic plan created and carried out within Telamon’s five offices across the state to ensure safe and efficient weekly check distribution following Covid-19 safety protocols. Staff worked tirelessly to support members across several communities in Michigan, and the impact was enormous. Many lives were touched, including:

- **A farmworker father** whose 8-year-old son had recently passed away unexpectedly was drowning in bills after paying the funeral expenses. With tears in his eyes, he gratefully accepted the $1,000 check, sharing that this would help him to catch up on his living expenses.
- **A farmworker mother** had recently contracted Covid-19 and lost her job because of it. Even after she recovered, her employer would not allow her to return to work. She was having a hard time finding a new job, so she was very appreciative of this assistance, which helped her to put food on the table for her children until she could find work again.
- **A single mother of four** was recently forced to flee a domestic violence situation and was not receiving any child support from her husband. She had the courage to share her story and told Telamon staff that “this donation was like a shining light in the darkness.”

Community resilience is commonly defined as the sustained ability of communities to withstand, adapt to, and recover from adversity. The Farmworker Assistance Project is evidence of a community taking swift action to support individual members in times of need, helping to them overcome a time of extreme challenge — with dignity and generosity.

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Lorena, a seasonal farmworker, had been unemployed for over month. Thanks to the Farmworker Assistance Project, the check Lorena received covered two months’ worth of rent and food for her family. Shown: Telamon Michigan staff member, Elmira Morales, and Lorena outside the Paw Paw office.
Brandi joined Telamon’s West Virginia National Farmworker Jobs Program (NFJP) as a single mom. For many years, she supported her family as a line worker at a local poultry plant. Even before the pandemic hit, she was a woman with a core of strength and resilience by way of her personal history. She overcame mental health issues, substance abuse and incarceration.

When Brandi first met with Telamon staff, she had recently moved to West Virginia from Florida, where she had been incarcerated on a felony charge. She was working while attending school, but things were not easy for her emotionally and physically. The physical stress of working on the poultry line led to chronic pain, and she was often too mentally exhausted to focus on her studies. Brandi was barely making ends meet. It was clear that she needed to make a life change.

Brandi’s case manager, Heather, encouraged her to focus her attention on continuing her education. Telamon’s NFJP program was able to assist Brandi with financial support for educational supplies, career counseling, and help with navigating community services to complete her education.

This fueled her determination, while working full time at the poultry plant.

Before she knew it, Brandi had obtained an Associate degrees in Applied Science of Business Management and in Accounting. Just as things were finally looking up for Brandi, the pandemic unfolded, and Brandi found herself feeling discouraged once again.

With Heather’s ongoing motivation and support, Brandi learned to view setbacks as opportunities. Shortly after, she received a job offer as an administrative coordinator within the poultry plant where she had previously worked. Working at an elevated position, she obtained an increase in pay along with benefits — something she never imagined possible.

Now, Brandi loves her new job. She has also become a mentor to others with similar experiences. She aspires to help others, as Telamon helped her — to use her experience to give back to her community. Brandi’s grit and determination are a testament to the power of resiliency, support, and second chances.

To learn more about our Workforce & Career Services programs: www.telamon.org/what-we-do#WORKFORCE
COMMUNITY RESILIENCE

THE HOUSE WAKE! EVICTION PREVENTION PROGRAM
Providing Security Amid Instability

Everyone deserves a safe and affordable place to call home, especially in the midst of a global pandemic.

At the onset of the Covid-19 pandemic, Wake County North Carolina’s Housing Affordability & Community Revitalization department, in partnership with Telamon, developed the House Wake! Program, to assist people at risk for homelessness or losing their homes.

Still in place today, House Wake! coordinates federal, state and local funding to address the Covid-19 crisis within the County’s homeless and precariously housed populations, aiming to move as many people as possible toward long-term housing stability.

Job loss, reduced work hours and illness related to Covid-19 have caused many households across the country to struggle to make their rent payments. The House Wake! Program was set up to help people to catch up on late payments and avoid eviction, as well as to offer financial assistance to those who qualify.

The House Wake! Eviction Prevention Program paid out over $3.2 million in rental assistance to help families avoid eviction. House Wake! has supported individuals like:

• Denise, who lost her father to Covid-19 and had to quit her job to take care of her son, who also had Covid-19. Her loss of income led her to apply for rental assistance from the House Wake! Program. Despite her recent devastating experiences, Denise worked hard to regain stable employment and get back on her feet. She has maintained a positive attitude and advocates for herself, demonstrating a resilient spirit fostered by the support she received from the House Wake! program.

• Cadeija, who had been looking for her own place for more than a year and had been turned down repeatedly for different reasons. The Covid-19 pandemic caused many residential complexes to prohibit new tenants from moving in. With Telamon’s dedicated support, Cadeija was given keys in January and has moved into her new apartment. Mentored by Telamon, Cadeija now feels empowered to advocate on her own, making sure she receives the resources she needs to support her family during these trying times.

• Erica, a single mom who was facing eviction. Her locks had been changed and she was living out of her car with her two children at a rest stop off of a major highway. The House Wake! program provided the assistance she needed to get settled back into her apartment. Mentored by Telamon, Erica now feels empowered to advocate on her own, making sure she receives the resources she needs to support her family during these trying times.

Communities are only as strong and healthy as its individual members. When communities join together to invest in the security of their more vulnerable members, the community at large becomes stronger, more resilient, and able to withstand crises. The House Wake! program is a model of an effective partnership dedicated to serving and empowering individuals, which in turn strengthens the larger community.

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Launched during the height of the Covid-19 pandemic, House Wake! continues to support thousands of North Carolina families.
During the height of the pandemic, Bekah found herself living in a motel with her adult son who was a recovering addict. They had stayed there for quite some time due to financial hardship. Bekah worked extra hours as an assistant manager at a local gas station, but she struggled to pay for rent and basic living expenses. Even though she qualified for financial assistance, background checks and administration issues delayed her leasing affordable housing. It was a traumatic time.

Then, Bekah met Susan, an Information and Referral Specialist at Telamon in Martinsburg. After working tirelessly with Bekah and her son for five months, they were approved to move into an apartment. Bekah was also referred to community resources to help her get back on her feet. She received donated furnishings for her home as well as business casual outfits for future job interviews.

Susan also encouraged Bekah to participate in Telamon’s successful renters’ workshop to gain budgeting and other financial literacy skills. On top of that, she connected Bekah’s son to Jobs and Hope, a local program that offers job training and resources for people in recovery. “With determination and motivation, things can happen,” said Susan. “If someone is a part of your journey, that lets you know that you are never alone.”

Bekah made tremendous growth over the months they worked together. Once fully settled, she plans to find a job that offers better pay. Susan is confident that the job skills Bekah has acquired, combined with the right clothes and some interview training, will enable her to advance her job prospects.

Today, Bekah feels empowered to get a better job to help improve her financial security. One day she hopes to rent or purchase her own house or trailer. She would also like to buy a car since she currently does not have her own transportation. Overall, Bekah feels grateful for the people that helped her and plans to pay it forward within her community once she is able.

To learn more about our Housing & Financial Empowerment programs:
www.telamon.org/what-we-do#HOUSING
AT-A-GLANCE 2020

Total number of customers served: **12,492**

### EARLY CHILDHOOD & FAMILY SUPPORT

**2,971**

**GA, IN, MI, NC, & TN**

Comprehensive early childhood services are provided to eligible children and families, including migrant and seasonal farmworker families via Head Start Centers and home-based services. Early Childhood & Family Support programs are focused on preparing young children for school and strengthening families through education and family support services. Our services are augmented by collaborations with local community agencies and partners.

### WORKFORCE & CAREER SERVICES

**2,399**

**AL, DE, GA, IN, MD, MI, NC, SC, VA, & WV**

Our Workforce & Career Services encompass a broad array of customized work readiness and job skill training programs, focusing on helping farmworkers and youth who seek to build skills and career prospects. Work readiness and job skill development is often supplemented by language services (ESL), educational support (GED) and includes one-on-one counseling, group workshops and supportive services.

### HOUSING & FINANCIAL EMPOWERMENT

**5,162**

**DE, GA, IN, MD, MI, NC, SC, VA, & WV**

Telamon-TRC’s Housing & Financial Empowerment programs help customers build financial security through education and to secure affordable, revitalized and safe housing options. We offer a variety of Housing & Financial Empowerment workshops and customized services, specializing in financial management and budget counseling, credit education, pre-purchase homebuyer programs, rental education and counseling, foreclosure prevention and loss mitigation services, and personal financial coaching.

### COMMUNITY SERVICES

**1,960**

**DE, MD, VA, & WV**

Community services are those supportive services we provide to customers participating in our programs. These include health and nutrition services such as food pantries, mental health screening and referrals. We also help immigrants and others with language skill development, emergency and supportive services.

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### PROGRAMS & SERVICES AT-A-GLANCE 2020

**Total number of customers served: 12,492**

Some customers receive services through more than one line of business and program.

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**EARLY CHILDHOOD & FAMILY SUPPORT**
- Center-based Head Start & Early Head Start
- Child Care Partnerships
- Disability Services
- Financial Literacy Services
- Home-based Early Head Start
- Health, Mental Health & Nutrition Services
- Migrant & Seasonal Head Start
- Parent, Family & Community Engagement
- Transportation
- Volunteer Initiatives

**WORKFORCE & CAREER SERVICES**
- Adults and Youth
- English as a Second Language
- Career Path Development
- Case Management
- Migrant and Seasonal Farmworker Program
- Job Retention
- On-the-Job Training
- Pesticide & Safety Training
- Positive Youth Development
- School-to-Career Programs
- STEM Experiences for Youth
- Summer Youth Enrichment
- Supportive Services
- Veterans’ Reintegration Programs
- Work-based Learning Experiences
- Workforce Development Services for Veterans
- Youth Development & Training

**HOUSING & FINANCIAL EMPOWERMENT**
- Fair Housing Education & Counseling
- Financial Coaching
- Home Purchase Counseling
- Homebuyer Education Programs
- Housing Rehabilitation & Weatherization
- Loss Mitigation & Foreclosure Prevention Counseling
- Money Management & Credit Counseling
- Mortgage & Foreclosure Assistance
- Rental Education & Counseling
- Services for the Homeless
- Transitional & Supportive Housing
- Weatherization Services

**COMMUNITY SERVICES**
- Health & Nutrition Services
- Emergency Food & Support Services
- Emergency Repairs
- English in the Workplace Programs
- Community Resource & Referral Services
- Financial Empowerment Services
- Services for Veterans
- Volunteer Initiatives

Not all programs and services are available in every state. For more information, please visit www.telamon.org or www.transitionresources.org.
FINANCIAL REPORT 2020

Support & Revenue
Total $71,963,591

Federal .................................................. $68,912,712
Non-Federal ........................................... $2,331,406
Investment ............................................... $93,410
Donations .................................................. $11,571
Miscellaneous Program Income ............... $614,492
Total Support & Revenue ....................... $71,963,591

Program vs. Administrative Expenses
Total $71,493,260

Program Expenses $69,161,853
Administrative Expenses $2,331,407

Expenses by Program Area
(Line of Business)
Total $69,161,853

Early Childhood & Family Support $54,659,634
Workforce & Career Services $10,458,781
Housing & Financial Empowerment $2,716,361
Community Services $1,327,077

For Telamon-TRC’s full financial report, please visit www.guidestar.org
TELAMON-TRC
CORPORATE, REGIONAL & STATE OFFICE LOCATIONS

CORPORATE OFFICE
Headquarters
5560 Munford Road, Suite 201
Raleigh, NC 27612
919-851-7611

REGIONAL WORKFORCE OFFICES
Mid-Atlantic (DE, MD, VA, WV)
31901 Tri-County Way, Suite 245
Salisbury, MD 21804
410-546-4604

Southeast (AL, GA, NC, SC)
5560 Munford Road, Suite 107
Raleigh, NC 27612
919-851-7611

STATE OFFICES
Alabama
Workforce & Career Services
Southeast Regional Office
7010 Fulton Court
Montgomery, AL 36117
334-239-2597

Delaware
Housing & Financial Empowerment
Workforce & Career Services
221 High Street, Suite 104
Seaford, DE 19973
302-404-0529

Georgia
Early Childhood & Family Support
Housing & Financial Empowerment
2150 Northside Crossing
Macon, GA 31210
478-254-7845

Housing & Financial Empowerment
Workforce & Career Services
102 Corporate Square, Suite G
Dublin, GA 31021
478-353-1157

Indiana - TRC
Early Childhood & Family Support
Housing & Financial Empowerment
600 Corporation Drive, Suite 105
Pendleton, IN 46064
765-221-1005

Housing & Financial Empowerment
Workforce & Career Services
4410 Shadeland Avenue
Indianapolis, IN 46226
317-464-9939

Maryland
Housing & Financial Empowerment
Workforce & Career Services
31901 Tri-County Way, Suite 112
Salisbury, MD 21804
410-546-4604

Michigan
Early Childhood & Family Support
Housing & Financial Empowerment
37458 W. Red Arrow Hwy
Paw Paw, MI 49079
269-459-2300

North Carolina
Early Childhood & Family Support
5560 Munford Road, Suite 201
Raleigh, NC 27612
919-851-7611

Workforce & Career Services
5560 Munford Road, Suite 107
Raleigh, NC 27612
919-239-8137

Housing & Financial Empowerment
5560 Munford Road, Suite 109
Raleigh, NC 27612
919-899-9911

South Carolina
Housing & Financial Empowerment
33 Market Point Drive, Suite 2019
Greenville, SC 29607
864-313-8561

Workforce & Career Services
417 School Street
Kingstree, SC 29556
803-256-7411

Tennessee
Early Childhood & Family Support
4713 Papermill Drive NW #203
Knoxville, TN 37909
865-212-4011

Virginia
Housing & Financial Empowerment
2943 Riverside Drive, Suite D
Danville, VA 24541
434-421-6491

Workforce & Career Services
Mid-Atlantic Regional Office
39 Southgate Court, Suite 102
Harrisonburg, VA 22801
800-285-1676

West Virginia
Housing & Financial Empowerment
67 Aikens Center
Martinsburg, WV 25404
304-263-0916

Workforce & Career Services
Mid-Atlantic Regional Office
401 Maple Avenue
Moorefield, WV 26836
410-546-4604

www.telamon.org | www.transitionresources.org